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**FORTY  
UNDER 40  
AWARDS**


**CRITERIA  
GLOSSARY  
&  
NOMINATION  
RULES**

A Forty Under 40 Africa Initiative



 [xoduscommunications](https://www.youtube.com/xoduscommunications)

  [forty40uk](https://www.instagram.com/forty40uk)

 [Forty under 40 uk](https://www.linkedin.com/company/forty-under-40-uk)

**XODUS**  
COMMUNICATIONS  
(UK) LTD-UNITED KINGDOM

# CRITERIA GLOSSARY



## **25% PROFESSIONAL AND ENTREPRENEURIAL ACHIEVEMENTS**

Significant business accomplishments  
Past distinctions and Awards  
Professional designations or memberships, licenses  
Educational qualifications



## **25% INNOVATION, VISION, LEADERSHIP**

Professional innovation  
Industry and team leadership  
Industry disruption



## **15% POWER AND INFLUENCE**

Board Appointments  
Professional Growth  
Roles in key decision- making



## **15% BUSINESS/ COMMUNITY INVOLVEMENT**

Board member of an Industry Association  
Member of an Industry Association  
Participation in professional mentorship programs  
Participation on a non-profit board /activity



## **20% VOTING**

People's choice via USSD or online voting

# NOMINATION RULES

- 1** No individual may be nominated for more than one award on substantially the same basis. Forty under 40 United Kingdom Awards will discard entries for multiple awards which broadly replicate other entries.
- 2** We reserve the right to move an entry to a different category from the category entered if the entry is better suited to that category.
- 3** In the event that there are too few qualified nominations in a particular category, Forty under 40 United Kingdom Awards reserves the right not to select a winner in that category.
- 4** All nominations must be submitted using the Online Nominating Process. Extensions to this date will be granted if the need be.
- 5** Nominations may be submitted either directly from the individual, company, or from a third party. In the event that a third party nominates an individual, Forty under 40 United Kingdom Awards will contact the nominated individual and ask the nominee to review the nomination for accuracy and, if necessary, provide any missing documentation. If the individual fails to provide the required response by the specified date, the nomination will be excluded from competition.
- 6** All Entries should be accompanied by a high-resolution colour photograph of the individual nominated. These files can be emailed to [info@fortyunder40.co.uk](mailto:info@fortyunder40.co.uk)
- 7** Supporting material may be required. Should you choose to send additional materials, please ensure they are supportive of the actual nomination. Supporting materials may include brochures, advertisements, photographs and other documents. Please send all supporting materials via email to [info@fortyunder40.co.uk](mailto:info@fortyunder40.co.uk)
- 8** Winners will NOT be notified prior to the Forty under 40 United Kingdom Awards event; however all nominations must be accompanied by the name of the person who will be accepting the award if the nominee is chosen as the winner
- 9** Each winner is expected to accept their award on stage at the awards ceremony on event Date and Venue
- 10** All information submitted through the Online Nominating Process and all supporting materials will be considered confidential and will only be used by Forty under 40 United Kingdom Awards and its panel of judges for the purposes of selecting finalists and winners for the Forty under 40 United Kingdom Awards
- 11** It should be assumed and noted that all events will be filmed for distribution purposes. By attending any of our events, you acknowledge awareness of this statement and release Xodus Communications Limited, its owner, operators, officers, and duly designated representatives operating in either an official or unofficial capacity free from any liability regarding your image, including use and distribution.
- 12** Employees and family members of the Sponsor, its agents and representatives, its business partners, affiliates, subsidiaries and dealers are not eligible for nomination
- 13** Nominees cannot win more than one category except that he/she is awarded the Best of the Best

**14**

Nominees and their supporters must not lobby the Events Director, Technical Team or Awarding panel.

**15**

Entries that are incomplete, lost, stolen, late, delayed, misdirected, illegible, damaged, altered, irregular, destroyed, have been submitted through wrong means, or do not conform to or satisfy conditions of these Official Regulations may be disqualified

**16**

By entering a nomination or confirming the nomination, entrants accept and agree to abide by the Official Regulations and the decisions of the Awarding Board and Sponsor with respect to all aspects of the contest, which are final, binding and conclusive on all matters relative to this Contest. In the event it is determined that an entrant has entered in a fashion not sanctioned by these Official Regulations, the entrant will be disqualified and all of the entries submitted by the entrant will be disqualified. Entries are subject to verification through the judging process

**17**

All entries become the permanent property of the Forty under 40 United Kingdom Awards organizers. Entrants may be contacted occasionally by the organizers via email, unless the entrant notifies the organizers otherwise, for the purpose of informing the entrant of promotional opportunities and follow ups on nominees entries

**18**

At any point in the Contest, an entrant may be disqualified at the discretion of the technical Team if the entrant is unable to meet the requirements in a timely manner. This may include being unavailable for interviews or fact checking. Entrants may also be disqualified or Award will be retrieved if it is determined that the nomination form misrepresents the entrant's achievements in any way

**19**

A nominee can win only in one category and/or the First Among Equals or People's Choice

**20**

A nominee can make entry each year but can only win three times either in the same category or in different categories. The nominee cannot file for nominations again after winning for the third time.

**21**

The winner of the First Among Equals cannot file for nominations again. It is a one time Award

**22**

Any nominee who wishes to withdraw from the Awards must give a 45 day notice in writing before the event. However any articles and or information publicly shared on our media platforms may not be pulled down and that, the nominee may not hold Forty Under 40 United Kingdom Awards and Xodus Communications Limited and it's entities liable for continued presence of such information within our distribution channels

**23**

A nominee is entitled to a complimentary ticket after purchasing a ticket. However, there are table reservation options

**24**

Any winner who does not attend the Awards Night without a considerable notice to the organisers shall be fined a penalty before the trophy is presented. The penalty shall not be more than the cost of the ticket

**25**

Any winner who is not present at the Awards Night with or without a considerable reason and does not subsequently pick up the trophy within 30 days after the event shall pay 5 times the ticket cost or lose the trophy